

NEWS MEDCO VIEWS

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"TREES FOR TOMORROW" PLANTED ON MEDCO TREE FARM



"With a good deal of help from mother nature," H. Mitchell, MEDCO Forester, plans to turn at least 600 acres per year into scenes like that above center. Begun in earnest on company lands in 1963, re-forestation plans provide jobs for at least four months each year, while providing a sustained availability of raw timber for future needs. "Trees for Tomorrow" are assured by MEDCO's tree farm.

The MEDCO seed spotting program this year used 36 pounds of Douglas Fir and 105 pounds of Ponderosa Pine. This volume of seed was applied to 500 acres of area. Our planting program will use 100,000 Douglas Fir seedlings (2-0 stock) on 200 acres and 100,000 Ponderosa Pine (2-0) stock on 200 acres.

Reforestation was begun in earnest on company lands in 1963 and plans call for continuance of the effort covering at least 600 acres per year until all company lands are adequately restocked. This will take from 10 to 15 years with a good deal of help from Mother Nature.

Planting and seeding work is accomplished with an independent contractor who uses a 5 to 10 man crew. The contract provides for payment on a per acre basis. This work is under constant supervision of a company Forester. The contractor himself is also a professional Forester.

Seed Spotting Techniques

Current seed spotting techniques involve use of a short-handled rake (garden tool) plus a milk carton to hold the seeds. A hole is cut in the side of the carton to drop the seeds out. A canvas bag filled with vermiculite is hung from the belt of each man and a handful of vermiculite is placed on each seed spot. It is felt the vermiculite will hold moisture, help control surface temperatures and also hide the seed from birds and rodents.

Planting is done with a soil auger where ground conditions permit. Planting hoes are used where soil is rocky or otherwise not suited to use of the auger.

Site Preparation

Site preparation is found necessary in some areas. This work is done preferably with an angle blade bulldozer.

Application of chemicals is used on a limited basis for grass and brush

control. Helicopters are used for application of these chemicals.

Machine site preparation usually costs \$15 per acre; spraying costs \$14 per acre; planting stock costs \$11 per thousand; planting itself costs \$28 per acre; Douglas Fir seed costs \$12 per pound; Ponderosa Pine seed costs \$4.50 per pound; seed spotting itself costs \$14 per acre.

In 1963 forty six pounds of Ponderosa Pine and eleven pounds of Douglas Fir were seeded on 579 acres; 200,000 Ponderosa Pine seedlings were planted on 420 acres.

In 1964 ninety pounds of Ponderosa Pine and 10 pounds of Douglas Fir were seeded on 456 acres; 70,000 Ponderosa Pine and 30,000 Douglas Fir seedlings were planted on 200 acres.

Jobs are created by this effort for at least four months of each year. Seed spotting uses at least the months of October and November and planting uses the months of April and May.

MORE SEE MEDCO

What did 1,854 persons from every state in the union and ten foreign countries have in common in 1965? They all visited MEDCO!

This year's visitor count showed an increase from last year's total, with the highest number coming again in August. An average of more than 150 persons each month viewed the MEDCO combined operations. International good-will was shared as tourists from England, Japan, Turkey, Italy, Australia, Switzerland, Sweden, Africa, Belgium and New Zealand made the tour.

Tours of the MEDCO operations may be made by checking in at the office any week day, preferably around 9 a.m., or between 1 and 2 p.m.

Part Two: Increasing Costs, Additional Benefits from Social Security

Following is the conclusion of a two-part article concerned with the new Social Security tax increase. Last month's News-Views article discussed why Social Security withholding has increased, and how the employer also pays an amount equal to that withheld from the employee. The schedule for increasing Social Security taxes to the scheduled 11-3 10% by 1970; Medicare Benefits and The Cost of Medicare were also discussed in last month's installment.

Besides medicare, there are several other new benefits provided by the revised social security system, all contributing to the sharp increase in payroll taxes beginning now. These expanded benefit changes include:

1. Bigger pension checks, retroactive to January 1, 1965; for most a 7 per cent increase.
2. Retired people may earn more, up to \$1,500 instead of \$1,200, without any reduction in their pensions.
3. Increased life insurance benefits for survivors of pensioners.
4. Widows may retire with partial benefits at age 60, instead of 62.
5. Easing of qualification rules for disabled persons, divorced persons, college students, farmers and others.

Total New Benefit Costs to You

Both the tax rate and tax base are up. Employees earning \$4,800 and less are now subject to the rate increase from 3 $\frac{1}{8}$ % to 4 $\frac{1}{5}$ %. Those earning over \$4,800 and up to \$6,600 must pay this new tax on the additional \$1,800. Thus, the tax hike for workers earning \$6,600 and over is more than \$100 this year—their tax goes up to a maximum of \$277.20.

In addition, tax rates on payrolls in future years are now aimed increasingly higher. The top tax on a worker up to now has been \$174; this year it will be \$277.20, and in just 11 years it will climb to \$372.90. The table below outlines the increases for social security programs including medicare now in effect.

If other increases are adopted, of course, the figures shown will be even higher.

Social Security Tax Rise			
For Social Security Program, Including Medicare			
Former Tax—On first \$4,800 of pay:	Tax Rate	Max. Tax	
\$4,800 of pay:	3.625%	\$174.00	
Present Tax—On first \$6,600 of pay:	Tax Rate	Max. Tax	
1966	4.2%	\$277.20	
1967-68	4.4%	290.40	
1969-72	4.9%	323.40	
1973-75	5.4%	356.40	
1976-79	5.45%	359.70	
1980-86	5.55%	366.30	
1987 and after	5.65%	372.90	

Why We Must Be Wary

The level has now been reached where more and more people are actually paying more social security taxes than income taxes. At former tax rates, for example, a man with a wife and four children who earned \$108.65 per week paid \$237.30 a year in social security taxes, and only \$223.60

Safety News

BIZARRE MISHAPS FROM CHEMICALS

Of interest to all who use sleeping bags is the following excerpt from "This Week in Public Health," a Massachusetts Department of Public Health publication:

"Last summer in Minnesota, a 16-year old boy died after sleeping in a bag that had been cleaned in perchloroethylene in a coin-operated unit."

According to the boy's mother and newspaper reports, the bag was left at an attendant-operated unit and picked up the same day.

It was alleged that the bag was received in a roll and put in the car trunk. The boy is said to have unrolled the bag in a pup tent and to have slept in it approximately 8 hours.

Death Caused by Solvent

The boy vomited without having regained consciousness and was in convulsions when found. The county coroner, an M.D., stated that autopsy showed death was caused by the solvent.

Congestion in his lungs and internal organs, especially the kidneys, was attributed to the chemical as were

in federal income taxes. When we consider that the income tax is the main source of revenue needed to run the entire business of the federal government, including huge defense and space exploration expenditures, then increases in taxes used exclusively to finance a single social security program tend to make the picture lopsided.

Government-paid benefits are always paid for by the people: people are the government. While everyone agrees that many of these social security benefits are necessary for older Americans, it must be realized that all increases result in higher taxes.

This year's increase is the tenth since social security was founded in 1937. All increases have been made since 1950. While some taxes have been cut on the one hand, some taxes have been increased on the other.

It would seem wise not to make the social security system too costly for the American taxpayer, nor to overload the system to the point of bankruptcy. If this should happen, nobody will benefit.

multiple blisters on the body. The coroner's report states that death was due to pneumonitis due to eremia from inhaled perchloroethylene.

Though the deodorizer cycle of cleaning machines is supposed to eliminate this hazard, some of the smaller coin-operated units are not adequate to deodorize the huge bulk of a sleeping bag. Bags should be well-aired after cleaning and again before being put into use.

Read Labels Carefully

Also, several cases of severe rash from chemical burns due to home-applied waterproofing compounds have been noted. Parkas and climbing pants, as well as sleeping bags, can come in contact with the skin. Chan Drew, MEDCO Safety Director, points out that carefully reading the label of the waterproofing or cleaning compound container can save you from a serious accident.

**Casualties occur, all unexpected;
Read the label and use as directed!**



NEW DIRECTORS NAMED AT MEDCO FCU ANNUAL MEETING



Shareholders and guests were welcomed to the annual meeting by president **George Davis**. Retiring board members **Walt Craig** and **Frank Douglas**, along with supervisory committee member **Eldon Vincent**, were given much thanks for their many years of Credit Union service. Pictured (l to r) with **Davis** are **Ed Inman**, **Joe Killingsworth**, **Donna Woods**, **Davis**, **Jim Johnston** and **Ralph Merton**.

In the picture at right Jackson County Teachers FCU treasurer-manager **Jim Johnston** is giving his address, entitled Bouquets, Brick Bats, Bomb Shells and the Future. Guess which he is throwing here! After the business was completed, **Johnston** and **Ralph Merton** answered several questions on Credit Union Laws and method of operation.



Mrs. Jim Calhan, (shown at left) won a General Electric transistor radio which was the door prize. Everyone present received a ball point pen.



As always, the kitchen was a busy place! Here, ready to cut into a mountain of cake are **Mrs. George Davis**, **Mrs. Frank Douglas** and **Mrs. Ralph Merton**.



Market Report

"We're amazed at the amount of business going with the bad weather situation in the Midwest and the East," says MEDCO sales manager **Ed Nave**. "If this is any indication, the spring trade should remain good."

SAFETY CONTEST PRIZES AWARDED

Winners of the Safety Award Contest for September through December were announced recently. Some groups qualified for awards because they had less than half as many injuries per man-hour of exposure during the past contest period, compared with the period before. All qualified employees in the following winning groups are eligible for prize awards:

LOGGING: Falling and Bucking; Logging Side No. 1; Logging Side No. 2; Logging Side No. 3; Road Construction; Woods, Misc.

LUMBER: Log Barker; Sawmill - Front End; Sawmill - Back End; Transportation; Power; Planing Mill; Lumber Shipping; Machine Shop.

PLYWOOD: Veneer Preparation - Swing Shift; Veneer Preparation - Graveyard Shift; Panel Plant - Swing Shift; Finish and Shipping; Maintenance.

Congratulations to everyone in these winning groups! Everyone has a chance to win in the present Safety Award Contest which ends April 30. So—"think safety"!

Charlotte Kusick became the bride of George A. Maxon, Plywood Division on January 14.

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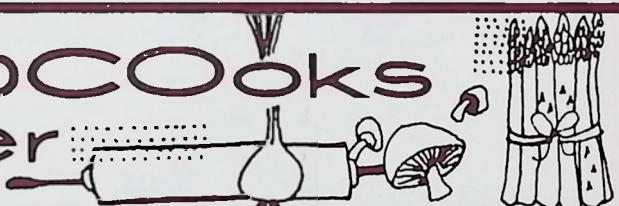
Dan and Shirley Wood became the proud parents of a baby girl on January 23. **Dan** is in the MEDCO Plywood Division.

come back soon

Kenneth Stolt of the Plywood Division, who was seriously injured in an automobile accident on December 24, became the 2,000th patient to be flown out of the valley via Mercy Flights. He was flown to the Kaiser Rehabilitation Center in Vallejo, California on December 31.

MEDCO purchases the Mercy Flight family plan for each employee, at no cost to the employee, in addition to the MEDCO Base Medical Plan. The Plywood Division also has major medical coverage.

MEDCOoks corner



How lucky the MEDCO men are to have wives that come up with such sweet Valentines! This month's recipes were all so good it was really tough to find a winner—but the judges finally selected **Mrs. Wayne G. Carter's** recipe for "Wayne's Favorite Brown Candy." We hope you'll try it soon.

Wayne's Favorite Brown Candy

6 C sugar
2 C cream (or top, or canned milk)
1/4 lb. butter
1/4 tsp. soda
1 tsp. vanilla
2 lbs. walnuts or pecans or both
Put 2 C sugar in skillet to melt.

Place remaining sugar and the cream in a big kettle and cook slowly while sugar is melting in skillet. Pour melted sugar syrup very slowly into sugar-cream mixture, stirring all the time. Cook until it forms a ball in cold water, or to 238°. Turn off heat, add soda and beat very hard. Then add butter. Stir and let set for 10 minutes. Then beat until cool and add vanilla and nuts. Pour into buttered pans and when set, cut in squares. Delicious!

The March MEDCOok will receive \$1.00 for sending her favorite salad recipe to P.O. Box 545, Medford, Oregon before March 3. Hurry!